



## Grantmakers of Color Network

*December 2022*

**About the Network:** The Grantmakers of Color Network (GOC), established in 2005, is a New England network of funders of color who work in philanthropy. This peer and support network exists to provide opportunities to learn from those within the field and offer professional development opportunities for members. We are a diverse and inclusive group of individuals that represent a range of foundation types and sizes. The network is managed and operated by Philanthropy Massachusetts. The Network's activities are guided by a Steering Committee.

**Vision:** A philanthropic community that supports responsive and transformative investments in communities of color and other marginalized communities.

**Goals:** We convene to: 1) build and foster relationships with and in support of each other, 2) provide opportunities to learn from those within the field and through other professional opportunities, 3) increase knowledge and skills within the field, at the individual and organizational levels and 4) to support retention of people of color within the field of philanthropy.

### **These shared beliefs and values guide the Grantmakers of Color Network:**

- We believe that Grantmakers of Color have a unique and powerful role to play in philanthropy and that we can be more impactful by coming together and jointly leveraging our knowledge, resources, and influence for the sector as a whole and for each other.
- We believe that those with lived experience must be involved in our grantmaking process and in developing solutions and shaping their future.
- We believe that the Philanthropic community must be informed by community perspectives.

### **Values**

- Respect for our colleagues in the Network and the communities with whom we work
- Humility and integrity in our role as Grantmakers, including, but not limited to grantmaking
- Confidentiality as to what is discussed in the network